



2025 CITY OF CHARLESTON Payday and Holiday Calendar

JANUARY

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

MARCH

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JUNE

S	M	T	W	T	F	S
					6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

☐ Paydays

○ Holidays



2025 CITY OF CHARLESTON HOLIDAY SCHEDULE

<i>NEW YEARS DAY</i>	<i>WEDNESDAY, JANUARY 1, 2025</i>
<i>MARTIN LUTHER KING JR. DAY</i>	<i>MONDAY, JANUARY 20, 2025</i>
<i>PRESIDENT'S DAY</i>	<i>MONDAY, FEBRUARY 17, 2025</i>
<i>MEMORIAL DAY</i>	<i>MONDAY, MAY 26, 2025</i>
<i>JUNETEENTH</i>	<i>THURSDAY, JUNE 19, 2025</i>
<i>WEST VIRGINIA DAY</i>	<i>FRIDAY, JUNE 20, 2025</i>
<i>INDEPENDENCE DAY</i>	<i>FRIDAY, JULY 4, 2025</i>
<i>LABOR DAY</i>	<i>MONDAY, SEPTEMBER 1, 2025</i>
<i>COLUMBUS DAY</i>	<i>MONDAY, OCTOBER 13, 2025</i>
<i>VETERANS DAY</i>	<i>TUESDAY, NOVEMBER 11, 2025</i>
<i>THANKSGIVING HOLIDAY</i>	<i>THURSDAY & FRIDAY, NOVEMBER 27 & 28, 2025</i>
<i>CHRISTMAS DAY</i>	<i>THURSDAY, DECEMBER 25, 2025</i>
<i>NEW YEARS DAY</i>	<i>THURSDAY, JANUARY 1, 2026</i>

Please post for employees not on City email service

Pay	Begin	End	Pay Date
1	12/15/2024	12/28/2024	1/3/2025
2	12/29/2024	1/11/2025	1/17/2025
3	1/12/2025	1/25/2025	1/31/2025
4	1/26/2025	2/8/2025	2/14/2025
5	2/9/2025	2/22/2025	2/28/2025
6	2/23/2025	3/8/2025	3/14/2025
7	3/9/2025	3/22/2025	3/28/2025
8	3/23/2025	4/5/2025	4/11/2025
9	4/6/2025	4/19/2025	4/25/2025
10	4/20/2025	5/3/2025	5/9/2025
11	5/4/2025	5/17/2025	5/23/2025
12	5/18/2025	5/31/2025	6/6/2025
13	6/1/2025	6/14/2025	6/20/2025
14	6/15/2025	6/28/2025	7/4/2025
15	6/29/2025	7/12/2025	7/18/2025
16	7/13/2025	7/26/2025	8/1/2025
17	7/27/2025	8/9/2025	8/15/2025
18	8/10/2025	8/23/2025	8/29/2025
19	8/24/2025	9/6/2025	9/12/2025
20	9/7/2025	9/20/2025	9/26/2025
21	9/21/2025	10/4/2025	10/10/2025
22	10/5/2025	10/18/2025	10/24/2025
23	10/19/2025	11/1/2025	11/7/2025
24	11/2/2025	11/15/2025	11/21/2025
25	11/16/2025	11/29/2025	12/5/2025
26	11/30/2025	12/13/2025	12/19/2025
	12/14/2025	12/27/2025	1/2/2026

*Any payday that occurs on an observed holiday may be adjusted in accordance with applicable law and City Policy to accommodate business needs. Should there be an error, omission or discrepancy between the schedule and City Policy, the City Policy shall prevail.